



Celebrating Our Heritage of Innovation

A Publication of Banks DIH LTD

In & Around

Banks DIH Limited

ISSUE 28

Christmas Edition 2021



**COVID-19:
Be Aware, Take Action and Protect yourselves and others**

Introducing

I-CEE

Bentley

*A Refreshing
Lime Beverage*

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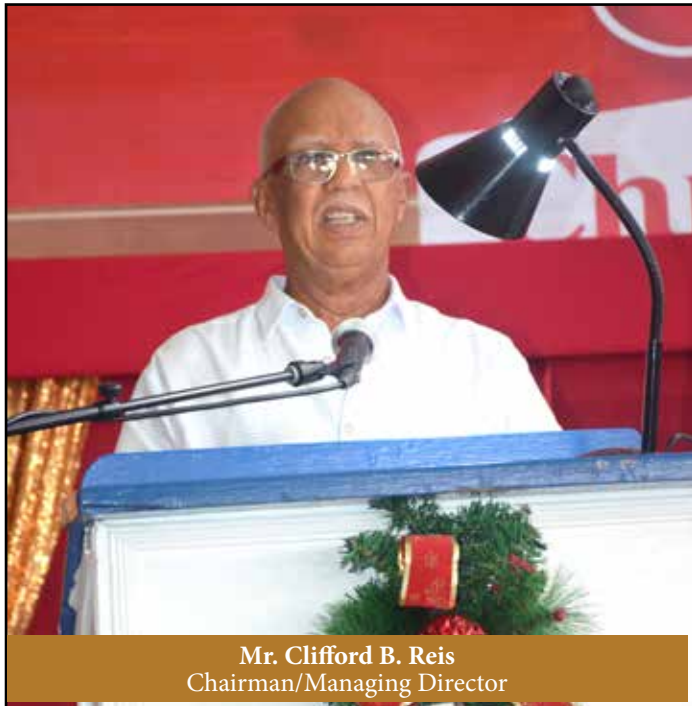
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Committed to Excellence



CHAIRMAN'S ANNUAL ADDRESS TO EMPLOYEES FOR FINANCIAL YEAR 2020-2021



Mr. Clifford B. Reis
Chairman/Managing Director

My Fellow Employees, It was Valentine Davis in that memorable movie "Miracle on 34th Street" who said, "Oh! Christmas isn't just a day, it's a frame of mind." For most, if not all of us who proudly embrace the nationality, "Guyanese", we will easily relate to that understanding that Christmas is being in a certain and readily understood frame of mind.

Even though we recognize and accept that Christmas is an Annual Christian Festival commemorating the birth of Jesus Christ, which is observed primarily on the 25 December, it is essentially a religious and cultural celebration experienced by billions of people around the world including us at home, right here in Guyana. The occasion and observance of Christmas transcends the boundaries of race, ethnicity, nationality, geography, and political persuasion. We proudly proclaim that there is no other Christmas like a Guyanese Christmas whenever December makes its annual appearance.

The celebratory customs associated with Christmas, have a mixture of Christian and secular themes. Popular modern customs of this

particular holiday, include the exchanging of gifts, the hanging of the Advent Wreath, Christmas Music and singing of Carols, the exchange of Christmas cards and gifts, Church Services which may include the celebrating of Midnight Mass, Christmas lighting up, the Christmas tree, representations of the Manger at Bethlehem and Nativity Scenes, Christmas decorations and wreaths.

Our own Guyanese Christmas will not be complete without garlic pork, pepper pot, black cake, ginger beer, Mother Sally and the Santapee Band and of course, Santa Claus in his various manifestations. My Fellow Employees, when I last communicated with you in our 2020 Annual Christmas Address, we were trying to find answers to a common enemy which was sweeping across the globe.

The Novel Corona Virus Covid-19, as it is commonly referred to, is still with us and all indicators point towards the painful reality that it will be among us for some time to come, similar to the 1918 Spanish Flu Pandemic which left an indelible memory in the recorded history of humanity.

Almost two (2) years into the pandemic, and as we reflect on just how it impacted our Company, and the wider society, I am sure that there will be many memories from which we can learn valuable lessons:

- the loss of fellow workers and family members,
- painful personal experiences having contracted the virus,
- coping with the effects of the lockdown and curfew are some which come to mind.

99% OF STAFF VACCINATED

My Fellow Employees, I am equally certain that there is the yet untold tale of mental illness which has taken a toll on so many persons the effects of which we are now being able to see and experience.



Employees waiting to be vaccinated.

- a 5% increase in Soft Drink Products
- 23% increase in Malts Products
- a 10 % increase in Non-alcoholic Malt Products
- a 20% increase in Shandy and R1 Ice Sales
- a 1% increase in total Rum Products sales
- an increase of 19% in total Wine Products sales
- an increase of 75% in total Vodka Products sales
- an increase of 10% in total Water Products sales
- an increase of 17% and 10% for Ice Cream and Novelty Ice Products respectively and
- an increase of 90% for total Bread Products.

Perhaps the one positive thing which stands out for me arising from our shared experience of the pandemic is the noteworthy response made by employees to the vaccination programme implemented within the Company.

As at the time of this reporting period, I can advise that 99% of the staff have been vaccinated.

There is a small number of employees who have valid medical reasons and as such have not received the vaccine. In such cases, the Company's Covid-19 Policy Document applies.

The season and experience of Christmas is reflected in the response and shared concern for the communal wellbeing of fellow employees and for this please accept my sincere and heartfelt thanks.

On behalf of the Board of Directors, the Management Team, and on behalf of myself and Family, I extend warm and sincere wishes to you all and your Families, for a Peaceful, Healthy and Fulfilling Season of Christmas and a New Year filled with New Learning, Wisdom and Understanding

My Fellow Employees, amidst these record sales figures, permit me to recognise the achievement

for Guinness Stout sales which recorded a total case sale of 1.2 million cases or 33% growth year on year. Our sincere thanks are extended to Carlton, Gregory, Wendell, Trevor, James, Reshma and Lee and their respective Teams for this noteworthy achievement. Equally noteworthy was the contribution made by the Warehouse Distribution Team to assemble, pack, and prepare the Sales Fleet to distribute the record number of cases which were sold and distributed over the period under review. We

extend to Deo Sherman and the Distribution Warehouse Team our sincere thanks.

PRODUCTION, SALES AND MARKETING

On a more positive note, my Fellow Employees, there is much to be celebrated and to be thankful for, which together was accomplished over the period under review.

Some of the noteworthy achievements are record sales figures for the broad spectrum of our product portfolio which were achieved on the part of our Production, Sales and Marketing Departments in response to the increased demand for our products.

The achievements for our respective Teams included:

QUALITY CONTROL

Additionally, my Fellow Employees, you are well aware of the requirements of the Bottling Relationship which our Company has with Coca-Cola, Diageo and Royal Unibrew to produce Coca-Cola, Guinness and Vita Malt products.

In tandem with the Production, Selling and Engineering support, is the contribution made by the Central Audit Laboratory Team. For the period under review, the Quality Control Team



successfully completed.:

- The ISO 9001:2015 Quality Management System Recertification Audit
- The Food Safety Management System Recertification and Certification to the new ISO 22000:2018 standard.
- The ISO/TS 22002-1:2009 Prerequisite Programmes on Food Safety Recertification
- The ISO/TS 22002-4:2013 Prerequisite Programmes on Packaging, Manufacturing for our NR PET Manufacturing Recertification
- Food Safety System Certification (FSSC) Recertification and Certification to the new FSSC standard version 5.0.
- The US Army Sanitation (Food Safety) Audit of the Water Plant
- The Coca Cola Company Supplier Guiding Principles Audit.

My Fellow Employees, in tandem with the efforts of the Quality Management Team, I will also recognise and applaud the sterling work undertaken by the Environment and Safety Department's Team over the period under review. They undertook and successfully completed the following:

- Transitioning to the ISO4500:2018 Standard and Renewed to the ISO14001:2015 Certification for the Soft Drink Plant, the Distribution Warehouse and the Waste Water Treatment Plant
- Facilitated the EPA Environment Audit in July 2021
- Increased the inspections and quarterly servicing of all the Fire Detection Systems



Undertook Capacity Building through the acquisition by two staff members of the NEBOSH Certification and Certification by five (5) staff members of the Pest Control Applicators Proficiency Certificate from the Pesticide and Toxic Chemical Board.

My Fellow Employees, permit me on your behalf to thank Seeranie, Afesha and their respective Team members for their sterling contribution made towards our Quality Management and Environmental and Safety goals.

CENTRAL SERVICES

I wish to acknowledge the accomplishments of the Central Services Team headed by Engineering Executive Gavin Todd. Capital Equipment was installed and commissioned within the Production Plants and Services Departments. The Soft Drink Plant benefitted from a new Sugar Dissolving and Syrup Blending System, a CIP System for the Syrup Room, and a Water Treatment System.

The Brewery was equipped with a new Malt Mill, Grains Conveyor and Process Controls. The Beer Bottling Plant's upgrade included an Unpacker, Packer, Labeller, Conveyor Systems, and new Process Controls. The Winery received new Fermenters.

A Labeller and CIP System were installed on the Rum Plant. The Dairy Plant received a new Crate Washer while a new Sugar Pulverising Mill was installed in Trisco.

The Bakery received a new Intermediate Prover, Dough Moulder, a Pan Greaser and Conveyors. An Automatic Chlorine Dispensing System was installed at the Well while a new Oil Purifier was connected to the Boilers.

My Fellow Employees, I have already commented on the noteworthy efforts of the Sales and Marketing Department.

I, will however, comment on the results produced by our Export Department's initiatives and results. For the year ended 30 September 2021, the revenue earned from Exports was in excess of \$1 Billion, with Page 11 of 15 exports shipped to England and Countries in the European Union, Trinidad & Tobago, St Lucia, USA, Suriname, Barbados, Antigua, St Vincent, St Kits/Nevis.



The recently installed Greaser and Conveyor

Exports included Aged Rums, Wines, Banks Beer, GT Beer, Shandy, I-Cee Soft Drinks, Biscuits, Kazak Vodka, Preskanov Vodka, Malta Supreme. We look forward in the new Financial Year to garnering even greater revenue earnings from our Export Initiatives. For this commendable effort our thanks go out to Shivini Arjoon and the Export Team who coordinated and executed this sterling performance.

DEPARTMENTS RECOGNITION

My Fellow Employees, in as much as we recognise and readily admit that each Department and Section within our Company is equally important, even vital in our collective efforts to be successful, there are some whose accomplishments are achieved outside of the spotlight as they quietly and efficiently go about realising their goals of keeping the Company on a sound footing. My Fellow Employees, permit me to thank them for their unstinting efforts and contribution. Our thanks go out to the Executives and Team members of the Finance, Audit, Budgeting and Costings, Legal, Industrial Health Departments for a job well done.

DEMICO HOUSE OPERATIONS

Additionally, my Fellow Employees, with the Season of Good Will and Cheer at hand, I can readily recall a saying of our former Managing Director/Demico House Director, Ken De Abreu, who repeatedly said, "Out of Demico cometh Thirst Park". All things considered, Mr. De Abreu was probably correct. It will be difficult maybe even impossible not to recognise the long

and winding road travelled by the staff who are employed within the collective Demico House Operations, as they recovered from the effects of the COVID Pandemic to produce exemplary results.

The achievement of realising an increase in revenue of approximately 4%, from \$1.78 Billion to \$1.961 Billion during what can only be described as challenging circumstances is highly commendable. Our congratulations and sincere thanks are extended to Desmond, Max, the Departmental Managers, and their respective Team members, for a job well done.

My Fellow Employees, in 1897, Rudyard Kipling composed a poem entitled "Recessional" in which he reminded readers, not to forget what should not be forgotten. He underscores the phrase "lest we forget". On this occasion of celebration of the Christmas of 2021, I would like us not to forget fellow employees who diligently work each day to support the efforts of the rest of us and those Staff Members who passed and have gone before us. May they rest in Eternal Peace.

APPRECIATION TO POWER GENERATION, VEHICLE WORKSHOP, SECURITY, BUILDINGS DEPARTMENTS

My Fellow Employees, permit me to recognise on your behalf, the Team members of the Power Generation Department, the Vehicle Workshop, the Building and Sanitation and the Security Departments for their silent but yet effective contribution to the achievement of our overarching goals and targets. Truly speaking, their efforts keep the lights on the Transport Fleet engaged, and the environment a safe and secure place for us all. Our sincere thanks are extended to Ron, Ramchand, Trevor, Duke and Team members for all that they continue to do.

My Fellow Employees, it is an unknown Author who left us a quote on the Christmas Spirit, "May the Spirit of Christmas bring you peace, the Gladness of Christmas give you Hope, the Warmth of Christmas grant you Love."

My Fellow Employees, the truth is, if you don't have Christmas in your heart, you'll never find it under a tree.

Where then will the Christmas find you in 2021? I



suppose, my Fellow Employees that we can wrap ourselves in a blanket of misery and pain and refuse to let go of the fact that 2021 was in many respects a continuation of the previous year. The Covid 19 Virus and all of its harmful effects is still very much with us. Or we can remind ourselves, of the adage that experience teaches wisdom. What have we learnt individually and as a Company from having encountered the Covid Virus and all that it has brought with it? Many

lessons have been taught but what has been learnt from that knowledge gained? Having understood that we live in an imperfect world populated by imperfect humans, let us hold fast to the virtues of Peace, Hope and Love which comprise the spirit of Christmas and as we do so, let us take care of each other and ourselves. Pope John XXIII perhaps said it best, "Mankind is a great immense family. This is proved by what we feel in our hearts at Christmas."

Management, GWU sign new three-year Wages Agreement



A new three-year Memorandum of Agreement was signed between the management of Banks DIH Limited and the General Workers Union (GWU) paving the way for a new wages package and other benefits for employees of the Company. The signing ceremony was held in the Boardroom of the Ministry of Labour, Brickdam on November 24th, 2021 and was supervised by Chief Labour Officer Mr. Dhaneshwar Deonarine.

Employees will now receive an initial nine percent across the board increase for the first year and five and three percent respectively during the additional two years of the three-year agreement. Mr. Andrew Carto, Human Resources Director who signed on behalf of the Company expressed gratitude to the Union for the cordial and professional way in which the negotiations were conducted over a three-week period.

"I am happy to say that we were able to arrive at a consensus where we now have a new three-year agreement which highlights the increases,

benefits and allowances which would be applicable to employees of the company for the next three years," he added.

Mr. Carto conveyed appreciation to the Union on behalf of Mr. Clifford Reis, Chairman/Managing Director.

General Secretary of the GWU, Mr. Pancham Singh said the Union is pleased with the agreement. "The negotiations were done virtually in light of the Covid-19 pandemic and both parties showed mutual respect during the consultations. We have a very long and cordial relationship with the Company and we would like to maintain that affiliation, he added. Mr. Deonarine commended both parties for negotiating an amicable agreement.

Also present at the signing were the Company's Corporate Legal Officer/Company Secretary Mrs. Kavorn Kyte-Williams, vice president of the Union Quincy Bailey and other Union representatives.





21 Children of Employees and Shareholders receive Bursaries

Twenty-one children of employees and shareholders were presented with Bursaries by the Company in recognition of their success at the annual National Grade Six Assessment (NGSA). The presentations were done by Mrs. Sharon Nelson, Human Resources Executive to parents and guardians of the recipients.

The employees' children are Sanjana Mohan, Nathan Jarvis, Juvell Atherley, Miranda Doodnauth, Danesha Bristol, Keitanna Percival,

Eleisa Grogan, Adan Edward, Rondell Cummings and Joel Collins.

The shareholders' children are Anushka Singh, Malia Jackson, Cynthia Singh, Troy Greene, Kaithlin Hamilton, Narindra Isurdeen, Victoria Harris, Akeilia Jacobs, Romuald Khan, Jahaziah Croal and Nathaniel Telford.

Photos of the children will be published in a subsequent issue.

28 Employees recognised for 20 Years of Service



Twenty-eight employees have been recognized for achieving 20 years of distinguished service to the Company during a simple ceremony at the Personnel Department on November 18th, 2021. The programme was once again curtailed due to the ongoing Covid-19 pandemic.

Mrs. Sharon Nelson, Human Resources presented the awardees with gold pins with the Company's emblem on behalf of Chairman/Managing Director Mr. Clifford B. Reis during the ceremony. The awardees are: Yvette Massiah, Patrick Daly (Head office), Glendord Morris, Dwayne Peters, Darwin Griffith (Beverage Warehouse), Lennox Brower, Ryan Andrews, Reginald Bacchus, Terah Cuningham (Soft Drink Plant), Philip

Rowley (Materials Handling), Marlyn Rollins (Security), Raymond Bacchus (Electrical), Michael Timmerman (General Workshop), Roy Austin (Sanitation), Adrian Adams (Rum Factory Administration), Deborah Baddeir (Timehri Duty Free), Shavon Persaud (Crème Select), Clifford Roberts, Joseph Taylor (Berbice Outdoor), Jermaine Francis, James Archer (Beer Plant), Jeoff Clement (Sales Administration), Sherwin Moore, Frederick Henry (Liquor Wholesale Indoor), Seon Small (Merchandising), Lavern Pyle (Bakery), Dwayne Martindale (Trisco) and Chetranie (Camp Street Qik Serv).



Environment and Safety Department Staff Graduated from PTCCB Training Programme

Five employees of the Environment and Safety Department successfully graduated from the Pest Control Applicators Training Programme.

Jenelley Duncan and Andrew Miller graduated with Intermediate Proficiency Certificates while, Deanna Walcott, Timothy Wilburg and Jamal Collier graduated with Basic Proficiency Certificates.

This training resulted from needs analysis facilitated by the Training Office. Pest Control is a mandate of the Safety Department and as such increased knowledge and skills in this area are necessary.



Diplomacy: British, Canada and US Heads of Mission hosted at Thirst Park



Mr. Clifford Reis, Chairman/Managing Director hosted the Heads of Mission of Canada, United Kingdom and United States of America at Thirst Park during which opportunities of mutual benefits were discussed. His Excellency Mark Berman, High Commissioner of Canada H.E. Jane Miller, High Commissioner of the United Kingdom and US Ambassador, H.E. Sarah-Ann Lynch had a first-hand look of the Company's production plants. The Company's delegation included Mr. George McDonald, Co-Managing Director/Marketing



Director, Mr. Andrew Carto - Human Resources Director and Mr. Shabir Hussain, Engineering Services Director.

Meanwhile, Mr. Spencer Mahony, the British Deputy Trade Commissioner of Latin America and the Caribbean was also hosted to lunch in the Rotunda during his visit to Guyana in October.

Mr. Mahony was accompanied by Ms. Laura Ferguson - Regional Director for International Trade and High Commissioner H.E. Jane Miller and Mr. Sherwyn Naughton, Country Director, International Trade.





Xmas Bonus Payment for 2020-2021

As has been the practice over the past years, the Board of Directors has confirmed and approved the payment of an Xmas Bonus to all eligible employees for the financial year 2020-2021. This payment will be made on December 9th, 2021 to coincide with the preparations for the Festive Season. We will utilize this opportunity to advise on the awards and penalties which this payment attracts.

PENALTIES

- For Absence more than three (3) days** - Absence from 4th to 10th day - Less 4% for each day or 28% for 10 days.
- For Absence above 10 days** - Less 28% for the first 10 days and 5% for each additional day.
- Absence without leave** - 4% for each day
- Lateness** - 1% per occasion after the first 10 occasions of lateness.

Penalties can be up a maximum of 75%, however, the employees with genuine Industrial Accident and those who have served as Jurors and have returned to work, the 25% minimum bonus will be paid on condition that other absences do not exceed 24 days.

AWARDS

- For Absence of not more than three (3) days** - Plus 10%
- Managerial Awards for exceptional work or excellent Performance.** - for 1% to a maximum of 10%



EXECUTIVE PROMOTIONS

Mr. Clifford Reis, Chairman/Managing Director has announced the following management promotions for 2021. Mr. Lee Baptiste, Guinness Brand Executive who was promoted to Grade 8T heads the list of 56 executives promoted.

Please find below the newly promoted officers:

Grade 8T

Lee Baptiste Sales Department

Grade 8

Selina Kailass Sales Department
Orin Benjamin Soft Drink Plant
Dhaneshwar Ramnauth Brewery
James Archer Beer Plant
Sunil Richards Rum Plant

Grade 7T

Arjune Persaud Soft Drink Plant
Adrian Smith Electrical Workshop
Michael James Materials Handling Department
David Yearwood Materials Handling Department
Kester Vannooten Sales Department
Gavin Jodhan Sales Department
Shivini Tulshi-Arjoon Sales Department
Anil Singh Distribution Warehouse
Bhola Tiwari Finance Admin
Owen Grannum Vehicle Workshop
Steve Souvenir Vehicle Workshop

Grade 7

Edwin Grogan Trisco
Yugeshwar Balwant Brewery
Permaul Ritney Essequibo Branch
Patrick Daly Finance Admin

Grade 6T

Lakram Jaggai Central Workshop
Germine McKoy Central Workshop
Morissa Howard Electrical Workshop
Michael Swan Rum Plant
Jonathan Singh Rum Plant
Riccardo Mohabir ICT Department
Devon Sue Caesar's Parlour
Clayton Pitt Roof Garden
Gobardhan Ramtillack Idiho
Hubert Brathwaite Stabroek Sports Bar
Rawle Nedd Sales Department
Colin King Sales Department
Justin Stoby Sales Department
Jomo Payne Sales Department
Shenisa Fredericks Sales Department
Vivian Beckles Distribution Warehouse
Frederick Henry Wholesale Liquor Store
Leoni Browne Finance Admin
Roger Sugdeo Finance Admin
Deanna Walcott Environment & Safety

Grade 6

Zirodeen Kamalodeen Central Audit Lab
Shawn Bourne Materials Handling Department
Joylyn Jones Security Department
Leon Rodney Central Workshop
Aubrey Blair Central Workshop
Irshad Sabree ICT Department
Bidesh Singh Materials Handling Department
Stefon Gordon Materials Handling Department
Shon Butters Vehicle Workshop
Errol Smith Power Generation Department
Linden Schultz Demico Central Services Department
Mervyn Munroe Wholesale Liquor Store
Sean Grant Linden Branch
Anup Swariepersaud Distribution Warehouse
Keron Savory Bartica Branch



BANKS DIH PACESETTERS TOASTMASTERS ATTAINS PRESIDENT'S DISTINGUISHED CLUB AWARD



BANKS DIH PACESETTERS Toastmasters Club has attained the President's Distinguished Club Award in its first year of being chartered.

In Toastmasters, the Award is given to a member Club that has achieved 9 of the 10 Distinguished Club Performance (DCP) goals and meet the membership requirements.

Education is an important part of every Toastmaster's journey, and it is a critical aspect of all club meetings around the world. Participating in Toastmasters' education programmes allows participants to gain the valuable practice needed to develop their public speaking, communication, and leadership skills.

Toastmaster Education Pathways Completed by Members:

- 1) Sonya Forrester, DTM - Innovative Planning (Level 3 Completed)
- 2) Kevin Cornette - Presentation Mastery (Level 1 Completed), Dynamic Leadership (Levels 4 & 5 Completed) and Triple Crown Award achieved
- 3) Tatyana Abrams - Presentation Mastery (Level 1 Completed)
- 4) Milessa Daniels - Presentation Mastery (Level 3 Completed)
- 5) Kadesiya Adams - Presentation Mastery (Level 4 Completed)

Adams, Bonds and Walcott emerged Champions!

The In-Club Speaking Competitions were held, which tested the ability of the club members in the areas of

Evaluation, International Speaking, Impromptu and Humorous.

The Evaluation Contest resulted in TM Deanna Walcott, Club President and staff of the Environment & Safety Department, being the winner. In second place was TM Kevin Cornette, Vice President Public Relations and staff of the Trisco Department.

The International Speech Contest saw TM Kadesiya Adams of the Trisco Production Administration as the winner and TM Kiven Bonds of Rum Factory Administration placing second. Both contests were hosted by TM Tatyana Abrams, Vice President Education.

The Impromptu Speaking Contests resulted in TM Deanna Walcott, the Winner, second place, TM Kiven Bonds and third place, TM Nasoya Chapman, Vice President Member and staff of the ICT Department.

TM Kiven Bonds emerged the winner of the Humorous Speaking Competition. Both contests were hosted by TM Kadesiya Adams.

The winners of the various contests would represent Banks DIH PACESETTERS Toastmasters Club at the Area Level.

Employees interested in becoming members can contact: Deanna Walcott, President - ext. 2412 or Nasoya Chapman, Vice President Membership - ext. 2129

Submitted by:

Kevin Cornette, Vice President - Public Relations



Importance of Portable Fire Extinguishers

A fire extinguisher is a portable or movable apparatus used to put out small fires. They offer fast, safe and effective protection against fires once they are used correctly. Fire extinguishers are generally suited for indoor use, making them ideal for offices and homes. There are five (5) Types of extinguishers Water, Foam, Dry Chemical/Powder, Carbon Dioxide and Cleaning Agents (halogenated hydrocarbons) The dry chemical/powder and carbon dioxide, are the two main types of extinguishers used at all Banks DIH Limited facilities.

Carbon Dioxide Fire Extinguishers

You can recognize this type of extinguisher by its large discharge horn and the lack of a pressure gauge. The carbon dioxide (CO²) extinguisher works by displacing oxygen to put out a fire. The carbon dioxide gas becomes dry ice



when it is discharged from the extinguisher. This is extremely cold and for this reason you should never touch the discharge horn during use. Although this type of extinguisher can be used for all classes of fires, they are more effective on electrical fires. At Banks DIH

Limited CO² extinguishers are found in offices and food production areas.

Dry Chemical/Powder Extinguisher.

This type of extinguisher has a pressure gauge and there is no discharge horn. Dry chemical extinguishers put out fire by coating the fuel with a thin layer of dust, separating the fuel from the oxygen in the air. This type of extinguisher is most effective on flammable liquids fires as such they are mainly found at our fuel storage areas.

If you do have to fight a small fire, Remember the Acronym; P. A.S.S.

P. Pull the pin on the fire extinguisher in order to break the tamper seal.

A. Aim the fire extinguisher low, with the nozzle pointed at the base of the fire.

S. Squeeze the handle of the fire extinguisher to release the extinguishing agent.

S. Sweep the nozzle from side to side while pointed at the base of the fire until it is extinguished.

If the fire re-ignites, repeat the last 3 steps.



Submitted by the Environment & Safety Department



Ten employees of the Distribution Warehouse were recognized for responding to an emergency in the department during a simple ceremony at Warehouse at Thirst Park.

The employees – Jamal Jackson, Wasir Karim, Mintoff Bobb, Steven Smith, Nicholas Chichester, Teon Sydney, Dillon Wilson, Shawn Spencer and Tramaine Henry and Timothy James noticed smoke emanating in a section of the Warehouse and they immediately responded to bring the situation under control, Mr.

Deolall Sherman, Warehouse Executive said.

“This was a selfless act and these employees must be commended for responding positively to the emergency. I do hope other employees in the Company would act in similar situations,” he disclosed.

“On behalf of our Chairman and management we would like to express our appreciation to you for your commitment to Banks DIH, Mr. Sherman told the employees.



Demico House now Powered by Solar Energy

The Demico House Complex in the latest Operation to be outfitted with solar energy as the Company continues its programme of renewable energy sources.

Mr. Colin Canterbury, Alternative Energy Division Executive said the Photovoltaic System has been installed to power Idiho Health Bar, Qik Serv Restaurant, Demico Hotel, Wholesale Liquor Store, Stabroek Sports Bar, the Administration building and other sections of the Complex situated in downtown Georgetown.

Since the Renewable energy programme was rolled out at Main Street four years ago, the Photovoltaic

system has been installed at OMG Restaurant/Sheriff Qik Serv and Caesar's Palace.

Mr. Canterbury said projects being earmarked are the installation of the PV- system at Essequibo and Berbice branches.

The Project team included Canterbury (Project Manager, Marlon Ageda - Electrical Engineer, Stephen Lillie - Electrical Supervisor, Rayneil Pyle - Technician & Installer, Jevon Rodney - Elec Technician & Installer, Simeon Joseph - Consultant (PV system) and Leon Sandy - Contractor (mechanical component installer).



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Breast Cancer Awareness Month celebrated in October

With Distribution of Hampers, Blood Donation Drive

Despite the ongoing Covid-19 pandemic, Breast Cancer Awareness Month was once again observed during with month of October by management and staff of the Company.

Twenty (20) hampers were donated to employees who are cancer survivors as well as patients of the Georgetown Public Hospital Corporation (GPHC) and Beacon Foundation of Thomas and New Market Streets.

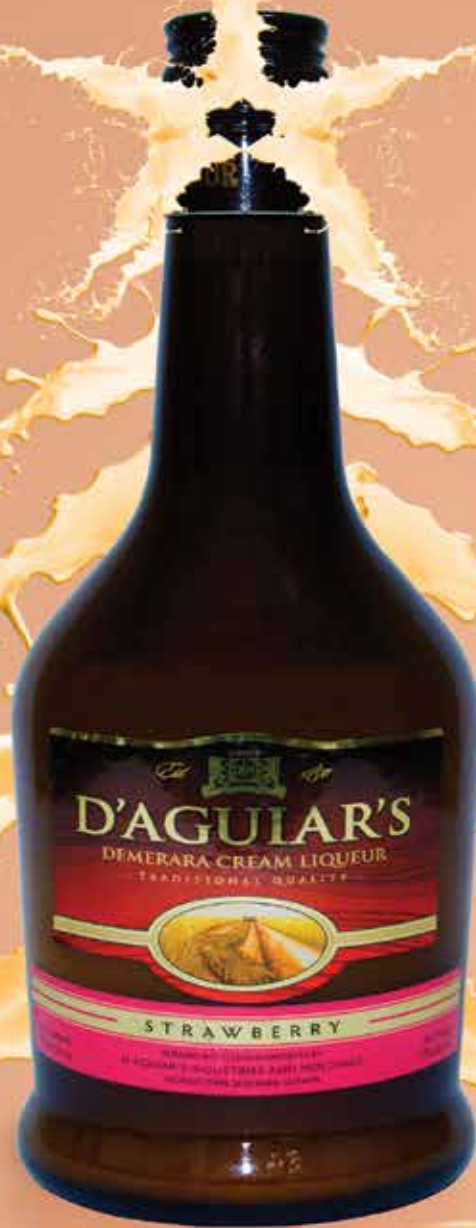
Employees also participated in the annual Blood Donation drive. Blood donors were treated with pink cupcakes done by the Bakery.

Industrial Nurse Sharon Mansell said she was extremely pleased with the response to this year's activities.



'Tis the Season...

Spread Christmas Cheer with D'Aguiar's Cream Liqueur.



Original | Strawberry | Amaretto | Chocolate
Celebrate the Season responsibly. 18+



Committed to excellence

#BUYLOCAL